

Ideovee Privacy Policy

This Privacy Policy describes Our policies and procedures on the collection, use and disclosure of Your information when You use the Service and tells You about Your privacy rights and choices.

We use Your information as set out in this Privacy Policy. By using the Service, You agree to our terms of service and the collection and use of information in accordance with this Privacy Policy. If you do not agree, discontinue use of the Service offer by BetterProspecting™.

If you have any questions or wish to exercise your rights and choices, please contact us as set out in the “Contact Us” section. If you are a Nevada resident, California resident, or data subject in Europe, please see the additional disclosures at the end of this Privacy Policy.

INTERPRETATION AND DEFINITIONS

INTERPRETATION

The words of which the initial letter is capitalized have meanings defined under the following conditions. The following definitions shall have the same meaning regardless of whether they appear in singular or in plural.

DEFINITIONS

For the purposes of this Privacy Policy:

- **Account** means a unique account created for You by Us to access our Service or parts of our Service.
- **Business** has the meaning under the California Consumer Privacy Act of 2018 (“CCPA”), referring to the Company as the legal entity that collects Consumers’ personal information and determines the purposes and means of the processing of Consumers’ personal information, or on behalf of which such information is collected and that alone, or jointly with others, determines the purposes and means of the processing of consumers’ personal information.
- **Company** (referred to as either “the **Company**”, “**We**”, “**Us**” or “**Our**” in this Agreement) means Ideovee Business Solutions LLC., with the address set out in the “Contact Us” section below.
- **Consumer** has the meaning under the CCPA, referring to a natural person who is a California resident.
- **Cookies** are small files that are placed on a browser by a computer, mobile device or any other device through a website, containing browsing history details among other things.
- **Data Controller** has the meaning under the General Data Protection Regulation (“GDPR”) and other applicable data protection laws, referring to the Company as the legal person which alone or jointly with others determines the purposes and means of the processing of Personal Data.

- **Data Processor** has the meaning under the GDPR and other applicable data protection laws, referring to a legal person which processes Personal Data on behalf of the Data Controller.
- **Device** means any device that can access the Service such as a computer, a cellphone or smartphone, a digital tablet, or gaming console.
- **Do Not Track (“DNT”)** is a concept that has been promoted by US regulatory authorities, in particular the U.S. Federal Trade Commission (“FTC”), for the Internet industry to develop and implement a mechanism for allowing internet users to control the tracking of their online activities across websites.
- **Personal Data** means any information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked to, directly or indirectly, a particular individual, consumer, data subject, or household, and is defined as “personally identifiable information,” “personal information,” “personal data,” or similar term under applicable data protection law.
- **Sale** has the meaning under the CCPA, referring to selling, renting, releasing, disclosing, disseminating, making available, transferring, or otherwise communicating orally, in writing, or by electronic or other means, a Consumer’s personal information to another business or a third party for monetary or other valuable consideration.
- **Service** refers to our Website, services, and any location operated by Us that posts a link to this Privacy Policy.
- **Service Provider** means any legal person which processes Personal Data on behalf of and for the benefit of the Company.
Third-Party Social Media Service refers to any website or any social network service through which a user can log in or create an account to use the Service.
- **Usage Data** refers to data collected automatically, either generated by the use of the Service or from the Service infrastructure itself (for example, the duration of a page visit or in-services telemetrics).
- **Website** refers to www.betterprospecting.biz.
- **You** means the individual accessing or using the Service, or the company, or other legal entity on behalf of which such individual is accessing or using the Service, as applicable. You can be referred to as the data subject, Consumer or as the user as you are the individual using the Service.

COLLECTING YOUR INFORMATION

INFORMATION YOU PROVIDE

While using Our Service, We may ask You to provide Us with certain information, which may include Personal Data. Information we have collected within the last 12 months includes:

- **Contact Data**, including email address, first name and last name, phone number, address, state, province, city, ZIP/postal code.
- **Account Credentials**, including your username associated your account.
- **Profile Data**, including your interests, inferences, preferences and favorites.
- **Content**, including content within any messages you send to us (such as feedback and questions to customer support) or publicly post on the Service (such as in product reviews or blog comments).

- **Employment Data**, including your employment and education history, transcript, writing samples, and references as necessary to consider your job application for open positions.

You may choose to voluntarily provide other information to us that we do not request, and, in such instances, you are solely responsible for such information.

USAGE DATA

Usage Data is collected automatically when using the Service.

Usage Data may include information such as Your Device's Internet Protocol address (i.e. IP address), browser type, browser version, the pages of our Service that You visit, the time and date of Your visit, the time spent on those pages, unique device identifiers and other diagnostic data.

When You access the Service by or through a Device, We may collect certain information automatically from the Device, including, but not limited to, the type of Device You use, Your Device advertising ID, the IP address of Your Device, Your operating system, the type of Internet browser You use, unique Device identifiers and other diagnostic data.

We may also collect information that Your browser sends whenever You visit our Service or when You access the Service by or through a Device.

TRACKING TECHNOLOGIES AND COOKIES

We use cookies and similar tracking technologies operated by us and other entities to track the activity on Our Service and store certain information. The technologies We use may include:

- **Log Files**, which are files that record events that occur in connection with Your use of the Service.
- **Cookies**. A cookie is a small file placed on the browser of Your Device. You may be able to instruct Your browser through settings to refuse all cookies or to indicate when a cookie is being sent. However, if You do not accept cookies, You may not be able to use some parts of our Service. Unless you have adjusted Your browser setting so that it will refuse cookies, our Service may use cookies.

Cookies can be "Persistent" or "Session" cookies. Persistent cookies remain on Your Device when You go offline, while Session cookies are deleted as soon as You close Your web browser. We use both Session and Persistent cookies for the purposes set out below:

- **Necessary / Essential Cookies** These cookies are essential to provide You with features available through the Service and to enable You to use some of its features. They help to authenticate users and prevent fraudulent use of user accounts. Without these cookies, the features that You have asked for cannot be provided, and We only use these cookies to provide You with those features.
- **Functionality Cookies** These cookies allow us to remember choices You make when You use the Website, such as remembering your login details or language preference. The purpose of these cookies is to provide You with a more personal experience and to avoid You having to re-enter your preferences every time You use the Website.

- **Tracking and Performance Cookies** These cookies are used to track information about traffic to the Website and how users use the Website and Service. The information gathered via these cookies may directly or indirectly identify you as an individual visitor. This is because the information collected is typically linked to a pseudonymous identifier associated with the Device you use to access the Website or Service. We may also use these cookies to test new pages, features or new functionality of the Website to see how our users react to them.
- **Web Beacons.** Certain sections of our Service and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and single-pixel gifs) that permit the Company, for example, to count users who have visited those pages or opened an email and for other related website statistics (for example, recording the popularity of a certain section and verifying system and server integrity). Web beacons may be used in combination with cookies to track activity by a particular browser on a particular Device. We may incorporate web beacons from separate entities, including Facebook, that allow us to track our conversions, bring you advertising both on and off the Service, and provide you with additional functionality.

For more information about how we use tracking technologies for analytics and advertising, please visit the Analytics and Advertising section of our Privacy Policy.

INFORMATION FROM OTHER SOURCES

We also collect information from other sources. The categories of sources from which we collect information, and have collected from in the past 12 months, include:

- **Social networks** with which you interact.
- **Partners** that offer co-branded services, sell or distribute our products, or engage in joint marketing activities.
- **Publicly-available sources**, including data in the public domain.

USE OF YOUR INFORMATION

The Company may use Your information for business and commercial purposes in accordance with the practices described in this Privacy Policy. Our purposes for collecting and using information, and for which we have collected and used information in the past 12 months, include:

- **To manage Your Account**, including to manage Your registration as a user of the Service. The information You provide can give You access to different functionalities of the Service that are available to You as a registered user.
- **To provide you with the Service**, including to support business intelligence features.
- **To improve the Service** and other Company websites, services, apps, marketing efforts, products and services.
- **To conduct research**, including focus groups and surveys.
- **To monitor and analyse** trends, usage, and activities.
- **To conduct promotions**, including verifying your eligibility and delivering prizes in connection with you entry.

- **For the performance of a contract**, including the development, compliance and undertaking of a purchase contract for the products, items or services You have purchased or of any other contract with Us through the Service.
- **To contact You regarding updates or informative communications** related to the functionalities, products or contracted services, including the security updates, when necessary or reasonable for their implementation, as well as to provide support and other administrative messages.
- **To provide You with news, special offers, marketing, and general information** about other goods, services and events which we offer that are similar to those that you have already purchased or enquired about unless You have opted not to receive such information.
- **To manage Your requests**, comments, or questions to Us, and to provide customer service.
- **For business transfers**, including to evaluate or conduct a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of Our assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which user information including Personal Data held by Us about our Service users is among the assets transferred.
- **With notice to you and your consent.**

Notwithstanding the above, we may use information that does not identify you (including information that has been aggregated or de-identified) for any purpose except as prohibited by applicable law. For information on your rights and choices regarding how we use information about you, please see the “Your Rights and Choices” section below.

DISCLOSURE OF YOUR INFORMATION

We may share Your information in accordance with the practices described in this Privacy Policy. The categories of parties with whom we share information, and have shared information in the past 12 months, include:

- **With Service Providers:** We may share Your information with Service Providers for purposes such as to monitor and analyze the use of our Service, to contact You, to host our Website, to assist in payment processing, or to provide you with other features of the Service.
- **With Vendors and Other Parties:** We share information with vendors and other parties for analytics and advertising related purposes. These parties may act as our Service Providers, or in certain contexts, independently decide how to process your information. For more information on advertising and analytics, see the “Analytics and Advertising” section below.
- **For business transfers:** We may share or transfer Your information in connection with, or during negotiations of, any merger, sale of Company assets, financing, or acquisition of all or a portion of Our business to another company.
- **With Affiliates:** We may share Your information with Our affiliates for their own purposes. Affiliates include Our parent company and any other subsidiaries, joint venture partners or other companies that We control or that are under common control with Us.
- **With business partners:** We may share Your information with Our business partners to offer You certain products, services or promotions.
- **With other users:** When You share information or otherwise interact in the public areas with other users, such information may be viewed by all users and may be publicly distributed outside of our Service by others. Please think carefully before making information public as

you are solely responsible for any information you make public. If You interact with other users or register through a Third-Party Social Media Service, Your contacts on the Third-Party Social Media Service may see Your name, profile, pictures and description of Your activity. Similarly, other users will be able to view descriptions of Your activity, communicate with You and view Your profile.

- **Security and Compelled Disclosure.** We share information to comply with the law or other legal process, and where required, in response to lawful requests by public authorities, including to meet national security or law enforcement requirements. We also share information to protect the rights, property, life, health, security and safety of us, the Service or anyone else.
- **Facilitating Requests.** We share information at your request or direction.
- **With Your consent:** We may disclose Your personal information for any other purpose with Your consent.

Notwithstanding the above, we may share information that does not identify you (including information that has been aggregated or de-identified) except as prohibited by applicable law. For information on your rights and choices regarding how we share information about you, please see the “Your Rights and Choices” section below.

OTHER PARTIES

We offer parts of Our Service through websites, platforms, and services operated or controlled by other parties. In addition, We integrate technologies operated or controlled by other parties into parts of Our Service. Please note that when You interact with other parties, including when You leave our Service, those parties may independently collect information about You and solicit information from You. The information collected and stored by those parties remains subject to their own policies and practices, including what information they share with Us, Your rights and choices on their services and devices, and whether they store information in the U.S. or elsewhere. We encourage You to familiarize Yourself with and consult their privacy policies and terms of use.

ANALYTICS AND ADVERTISING

We use analytics services, such as Google Analytics, to help us understand how users access and use the Service. In addition, we work with agencies, advertisers, ad networks, and other technology services to place ads about our products and services on other websites and services. For example, we place ads through Google and Facebook that you may view on their platforms as well as on other websites and services.

As part of this process, we may incorporate tracking technologies into our own Service (including our website and emails) as well as into our ads displayed on other websites and services. Some of these tracking technologies may track your activities across time and services for purposes of associating the different devices you use, and delivering relevant ads and/or other content to you (“**Interest-based Advertising**”).

We also use audience matching services (which is a type of Interest-based Advertising) to reach people (or people similar to people) who have visited the Service or are identified in one or more of our databases (“**Matched Ads**”). This is done by us sharing a list of hashed emails with an ad partner or incorporating a pixel from an ad partner into the Service that collects device identifiers and browser-related information, and the ad partner matching common factors between our data and their data. For instance, we incorporate the Facebook pixel on our Service and may share your email address with Facebook as part of our use of Facebook Custom Audiences.

As indicated above, vendors and other parties may act as our service providers, or in certain contexts, independently decide how to process your information. We encourage you to familiarize yourself with and consult their privacy policies and terms of use.

RETENTION OF YOUR INFORMATION

The Company will retain Your information only for as long as is necessary for the purposes set out in this Privacy Policy. We will retain and use Your information to the extent necessary to comply with our legal obligations (for example, if we are required to retain your information to comply with applicable laws), resolve disputes, and enforce our legal agreements and policies.

The Company will also retain Usage Data for analytics purposes. Usage Data is generally retained for a shorter period of time, except when this data is used to strengthen the security or to improve the functionality of Our Service, or We are legally obligated to retain this data for longer time periods.

TRANSFER OF YOUR INFORMATION

Your information, including Personal Data, is processed at the Company’s operating offices, including in the United States, and in any other places where the parties involved in the processing are located. It means that your information may be transferred to — and maintained on — computers located outside of Your state, province, country or other governmental jurisdiction where the data protection laws may differ than those from Your jurisdiction.

Your consent to this Privacy Policy followed by Your submission of such information represents Your agreement to that transfer.

For transfers of Personal Data from Europe or the United Kingdom, the Company will take appropriate steps to ensure that Your data is treated securely and in accordance with this Privacy Policy and no transfer of Your Personal Data will take place to a third country unless there are adequate controls or an appropriate transfer mechanism in place to insure the security of Your information and Personal Data.

SECURITY OF YOUR INFORMATION

The security of Your information is important to Us, but remember that no method of transmission over the Internet, or method of electronic storage is 100% secure. While We strive

to use commercially acceptable means to protect Your information from loss, theft, misuse or unauthorized access, disclosure, alteration, or destruction, We cannot guarantee its absolute security.

CHILDREN

The Service is intended for general audiences, and is not directed at children under 13 years old. We do not knowingly collect personal information (as defined by the U.S. Children’s Privacy Protection Act, or “COPPA”) from children. If you are a parent or guardian and believe we have collected personal information in violation of COPPA, contact us at simrank@betterprospecting.biz. We will remove the personal information in accordance with COPPA. We do not knowingly “sell,” as that term is defined under the CCPA, the personal information of minors under 16 years old who are California residents.

YOUR RIGHTS AND CHOICES

TRACKING TECHNOLOGY CHOICES

- **Cookies and Pixels.** Most browsers accept cookies by default. You can instruct your browser, by changing its settings, to decline or delete cookies. If you use multiple browsers on your Device, you will need to instruct each browser separately. Your ability to limit cookies is subject to your browser settings and limitations.
- **Do Not Track.** Your browser settings may allow you to automatically transmit a “Do Not Track” signal to online services you visit. Note, however, there is no industry consensus as to what site and app operators should do with regard to these signals. Accordingly, unless and until the law is interpreted to require us to do so, we do not monitor or take action with respect to “Do Not Track” signals. For more information on “Do Not Track,” visit <http://www.allaboutdnt.com>.

Please be aware that if you disable or remove tracking technologies some parts of the Service may not function correctly.

ANALYTICS AND INTEREST-BASED ADVERTISING

Google provides tools to allow you to opt out of the use of certain information collected by Google Analytics at <https://tools.google.com/dlpage/gaoptout> and by Google Analytics for Display Advertising or the Google Display Network at <https://www.google.com/settings/ads/onweb/>.

The companies we work with to provide you with targeted ads are required by us to give you the choice to opt out of receiving targeted ads. Most of these companies are participants of the Digital Advertising Alliance (“**DAA**”) and/or the Network Advertising Initiative (“**NAI**”). To learn more about the targeted ads provided by these companies, and how to opt out of receiving certain targeted ads from them, please visit: (i) for website targeted ads from DAA participants, <https://www.aboutads.info/choices>; (ii) for app targeted ads from DAA participants, <https://www.aboutads.info/appchoices>; and (iii) for targeted ads from NAI participants, <https://www.networkadvertising.org/choices/>. Opting out only means that the

selected participants should no longer deliver certain targeted ads to you, but does not mean you will no longer receive any targeted content and/or ads (e.g., in connection with the participants' other customers or from other technology services).

Please note that if you opt out using any of these methods, the opt out will only apply to the specific browser or device from which you opt out. We are not responsible for the effectiveness of, or compliance with, any opt out options or programs, or the accuracy of any other entities' statements regarding their opt out options or programs.

To opt out of us uploading your data to a third party as part of a customer list for Matched Ads, please contact us at simrank@betterprospecting.biz and specify that you wish to opt out of Matched Ads. We will remove your data from any subsequent lists shared with third parties for purposes of Matched Ads.

COMMUNICATIONS

You can opt-out of receiving promotional emails from us at any time by following the instructions as provided in emails to click on the unsubscribe link or emailing us at the email address set out in the "Contact Us" section below with the word UNSUBSCRIBE in the subject field of the email. Please note that you cannot opt-out of non-promotional emails, such as those about your account, transactions, servicing, or our ongoing business relations.

Please note that your opt out is limited to the email address, device, and phone number used and will not affect subsequent subscriptions.

CHANGES TO THIS PRIVACY POLICY

We may update Our Privacy Policy from time to time. We will notify You of any changes by posting the new Privacy Policy on this page and updating the "Last updated" date at the top of this Privacy Policy. If the changes are material we may also let You know via email and/or a prominent notice on Our Service. You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page.

CONTACT US

If you have any questions about this Privacy Policy, You can contact us:

By contact form:

By email: simrank@betterprospecting.biz

If you experience any difficulties accessing the information here, please contact us at simrank@betterprospecting.biz.

ADDITIONAL DISCLOSURES FOR NEVADA RESIDENTS

Nevada law (NRS 603A.340) requires each business to establish a designated request address where Nevada consumers may submit requests directing the business not to sell certain kinds of personal information that the business has collected or will collect about the consumer. A sale under Nevada law is the exchange of personal information for monetary consideration by the business to a third party for the third party to license or sell the personal information to other third parties. If you are a Nevada consumer and wish to submit a request relating to our compliance with Nevada law, please contact us as at simrank@betterprospecting.biz.

ADDITIONAL DISCLOSURES FOR DATA SUBJECTS IN EUROPE

Data protection laws in Europe distinguish between organizations that process personal data for their own purposes (known as “controllers”) and organizations that process personal data on behalf of other organizations (known as “processors”). Company acts as a controller with respect to personal data collected as you interact with our websites, emails, and advertisements.

LEGAL BASIS FOR PROCESSING PERSONAL DATA UNDER GDPR

We may process Personal Data under the following conditions:

- **Consent:** You have given Your consent for processing Personal Data for one or more specific purposes.
- **Performance of a contract:** Provision of Personal Data is necessary for the performance of an agreement with You and/or for any pre-contractual obligations thereof.
- **Legal obligations:** Processing Personal Data is necessary for compliance with a legal obligation to which the Company is subject.
- **Vital interests:** Processing Personal Data is necessary in order to protect Your vital interests or of another natural person.
- **Public interests:** Processing Personal Data is related to a task that is carried out in the public interest or in the exercise of official authority vested in the Company.
- **Legitimate interests:** Processing Personal Data is necessary for the purposes of the legitimate interests pursued by the Company.

YOUR RIGHTS UNDER THE GDPR

The Company undertakes to respect the confidentiality of Your Personal Data and to guarantee You can exercise Your rights.

You have the right under this Privacy Policy, and by law if You are within the EU, to:

- **Request access to Your Personal Data.** You have the right to access the information We have on You.
- **Request correction of the Personal Data that We hold about You.** You have the right to have any incomplete or inaccurate information We hold about You corrected.
- **Object to processing of Your Personal Data.** You have the right to object where We are processing Your Personal Data for direct marketing purposes.
- **Request erasure of Your Personal Data.** You have the right to ask Us to delete or remove Personal Data when there is no good reason for Us to continue processing it.

- **Request the transfer of Your Personal Data.** We will provide to You, or to a third-party You have chosen, Your Personal Data in a structured, commonly used, machine-readable format. Please note that this right only applies to automated information which You initially provided consent for Us to use or where We used the information to perform a contract with You.
- **Withdraw Your consent.** You have the right to withdraw Your consent on using your Personal Data. If You withdraw Your consent, We may not be able to provide You with access to certain specific functionalities of the Service.

Please note that we retain information as necessary to fulfil the purposes for which it was collected, and may continue to retain and use information even after a data subject request for purposes of our legitimate interests, including as necessary to comply with our legal obligations, resolve disputes, prevent fraud, and enforce our agreements.

EXERCISING OF YOUR GDPR DATA PROTECTION RIGHTS

You may exercise Your rights of access, rectification, cancellation and opposition by contacting Us at simrank@betterprospecting.biz. Please note that we may ask You to verify Your identity before responding to such requests. If You make a request, please specify which right you are seeking to exercise. We will try our best to respond to You as soon as possible.

You have the right to complain to a Data Protection Authority about Our collection and use of Your Personal Data. For more information, if You are in the European Economic Area (EEA), please contact Your local data protection authority in the EEA.

ADDITIONAL DISCLOSURES FOR CALIFORNIA RESIDENTS

This privacy notice section for California residents supplements the information contained in Our Privacy Policy and it applies solely to all visitors, users, and others who reside in the State of California.

Notice of Collection

The following is a list of categories of personal information which we may collect or may have been collected from California residents within the last twelve (12) months.

- **Identifiers**, including name, postal address, email address, and online identifiers (such as IP address).
- **Customer records**, including phone number.
- **Characteristics of protected classifications under California or federal law.**
- **Commercial or transactions information**, including records of products or services purchased, obtained, or considered.
- **Internet activity**, including browsing history, search history, and interactions with a website, email, application, or advertisement.
- **Geolocation data.**
- **Employment and education information.**
- **Inferences drawn** from the above information about your predicted characteristics and preferences.

For further details on information we collect, including the sources from which we receive information, review the “Collecting Your Information” section above. We collect and use these categories of personal information for the business purposes described in the “Use of Information” section above.

SALE OF PERSONAL INFORMATION

We do not generally sell information as the term “sell” is traditionally understood. To the extent Sale under the CCPA is interpreted to include the activities set out in this Privacy Policy, such as those disclosed in the “Analytics and Advertising” section above, we will comply with applicable law as to such activity. We disclose the following categories of personal information for commercial purposes: identifiers, characteristics, commercial or transactions information, internet activity, geolocation data, and inferences drawn. Please review the “Disclosure of Your Information” section above for further details about the categories of parties with whom we share information.

YOUR RIGHTS UNDER THE CCPA

The CCPA provides California residents with specific rights regarding their personal information. If You are a resident of California, You have the following rights:

- **The right to know.** Under CCPA, You have the right to know certain details about our data practices in the past 12 months. In particular, you may request the following from Us:
 - The categories of personal information We collected about You
 - The categories of sources for the personal information We collected about You
 - The categories of personal information about You We disclosed for a business purpose or sold;
 - Our business or commercial purpose for collecting or selling that personal information
 - The categories of third parties with whom We share that personal information
 - The specific pieces of personal information We collected about You
- **The right to delete Personal Data.** You have the right to request the deletion of Your Personal Data, subject to certain exceptions.

To exercise any of these rights, please submit a request at simrank@betterprospecting.biz. In the request, please specify which right you are seeking to exercise and the scope of the request. We will confirm receipt of your request within 10 days. We may require specific information from you to help us verify your identity and process your request. If we are unable to verify your identity, we may deny your requests to know or delete.

NON-DISCRIMINATION

- You have the right not to be discriminated against for exercising any of Your rights.

DO NOT SELL MY PERSONAL INFORMATION

To the extent Company Sells Your personal information, You have the right to opt-out of the Sale of Your personal information. Once To exercise Your right to opt-out, please click Do Not Sell My Personal Information.

AUTHORIZED AGENT

You can designate an authorized agent to submit requests on your behalf. However, we will require written proof of the agent's permission to do so and verify your identity directly.

CALIFORNIA'S SHINE THE LIGHT LAW

Under California Civil Code Section 1798 (California's Shine the Light law), California residents with an established business relationship with us can request information once a year about sharing their Personal Data with third parties for the third parties' direct marketing purposes. If you'd like to request more information under the California Shine the Light law, and if You are a California resident, You can contact Us using the contact information provided above. We may require additional information from you to allow us to verify your identity and are only required to respond to requests once during any calendar year.

CALIFORNIA PRIVACY RIGHTS FOR MINOR USERS

California Business and Professions Code section 22581 allow California residents under the age of 18 who are registered users of online sites, services or applications to request and obtain removal of content or information they have publicly posted. To request removal of such data, and if You are a California resident, You can contact Us using the contact information provided above, and include the email address associated with Your account. Be aware that Your request does not guarantee complete or comprehensive removal of content or information posted online and that the law may not permit or require removal in certain circumstances.